

Shift



AU-IBAR Ecosystem Manual

TABLE OF CONTENTS

| <i>1.</i> | INTRODUCTION TO THE AU-IBAR ECOSYSTEM | 1 |
|-------------|---|-------------|
| 1.1. | An overview | 1 |
| <i>1.2.</i> | Why was the ecosystem developed? | 1 |
| <i>1.3.</i> | Who can engage in the ecosystem? | 1 2 3 |
| <i>1.4.</i> | Who can create a profile? | 3 |
| <i>1.5.</i> | Who will maintain the profile content? | 3 |
| 1.6. | How does the AU-IBAR Ecosystem work? | 3 |
| 2. | BUILDING KNOWLEDGE COMMUNITIES | 4 |
| <i>2.1.</i> | What is a knowledge community? | 4 |
| 2.2. | The benefits of creating knowledge communities | 4 |
| 3. | WHERE DOES YOUR NETWORK, GROUP OR ORGANIZATION FIT INTO THE | |
| | ECOSYSTEM? | 4 |
| 3.1. | Networks and Virtual Communities of Practice | 4 |
| 3.2. | Organisations | 4 |
| 3.3. | Regional Economic Communities | 5 |
| 3.4. | Ministries of Agriculture, Forestry and Fisheries | 5 |
| 3.5. | Agribusinesses | 5 |
| <i>4.</i> | TUTORIALS (GETTING THE MOST OUT OF THE ECOSYSTEM PLATFORM) | 6 |
| 4.1. | How to create a banner for your network/group/organisation. | 6 |
| 4.2. | How to create a profile for your group or network. | 6 |
| 4.3. | How to create a profile for your organisation | 7 |
| 4.4. | How to create a wiki for a ministry of agriculture | 8 |
| 4.5. | How to create a profile for a REC | 10 |
| 4.6. | How to create a profile for an agribusiness. | 11 |
| 4.7. | How to set up HOME and utilize wikis in your network/group/organisation | 11 |
| 4.8. | How to upload news and blogs | 16 |
| 4.9. | How to create a library/document repository | 20 |
| 4.10. | How to create a forum/discussion | 24 |
| 4.11. | How to create albums and upload photos | 25 |
| 4.12. | How to upload videos. | 27 |
| 4.13. | Understanding profile members and messages. | 28 |
| 4.14. | Understanding private profiles and public profiles | 30 |
| 4.15. | Permissions and access on your profiles | 31 |
| 4.16. | How to create an event. | 31 |
| 4.17. | Tips on using Google Translate | 32 |
| <i>5.</i> | ENGAGING YOUR STAKEHOLDERS. | 35 |
| 5.1. | Developing an engagement strategy | 35 |
| 5.2. | Designing a content plan | 35 |
| 5.3. | Determining what engagement to measure | 35 |
| 6. | QUESTIONS OR QUERIES | 35 |

1. INTRODUCTION TO THE AU-IBAR ECOSYSTEM

1.1. An overview

The AU-IBAR commissioned an online ecosystem to address challenges in knowledge management across groups, networks and, organisations, operating across the continent. The online ecosystem was designed on platform technology, that enables groups, communities, networks, think tanks, etc., to collaborate, organise and manage knowledge sharing across multi-disciplinary or cross-functional stakeholder base.

When thinking of a platform, think about LinkedIn or Facebook, where a directory of linked profiles is set up and curated and added to a growing ecosystem.

Many of us use platforms such as Facebook, LinkedIn, UBER etc., and don't give much thought to their complexities. The AU-IBAR platform is no more complex than these, and has many similarities.

The AU-IBAR Ecosystem is designed for an audience of networks, agribusinesses, organisations and states. The platform has several key differences from the public platforms noted above. The AU-IBAR Ecosystem is designed to protect data and respect the privacy of its users.

Knowledge and data are gathered and then curated to enhance decision-making, advancement, collaboration and co-creation.

This pioneering initiative is intended to serve the multiple stakeholders collaborating in animal resources across Africa. It is open in that new networks and other stakeholders are welcome to the platform and services are available at no cost to stakeholders. It is closed and private in that the data remains protected and is never shared with third parties for the purposes of advertising.

1.2. Why was the ecosystem developed?

Driving the integration of livestock value chains indicates a clear benefit across the sector's stakeholders. But in order to ensure regional integration, engagement and knowledge sharing is required from grassroots organisations, all the way to Regional Economic Communities.

The vision for the AU-IBAR Ecosystem is one of strengthened capacity across the sector and strengthened capacity will result with integration and knowledge sharing and knowledge management.

Knowledge management is critical to the efficiencies of any organisation or network. Today however, within the plethora of technologies that permit sharing of information across email, social media platforms, WhatsApp and other platforms make the management of knowledge easier but leaves the assurance of retention is at high risk.

The AU-IBAR Ecosystem is an online platform that has been designed and developed to:

- Support knowledge sharing and build knowledge communities.
- Drive collaboration, co-creation and creativity across networks, groups, organisations,

government agencies etc.

- Facilitate a central platform for sharing information.
- Enable cross-continental, cross-institutional as well as cross-functional networking.
- Support and enable robust knowledge communities.

Knowledge communities are groups of people who share common challenges, opportunities, or a passion for a given topic who then come together and collaborate to deepen their understanding of that topic through ongoing learning and knowledge sharing.

1.3. Who can engage in the ecosystem?

The AU-IBAR Ecosystem is open to all stakeholders across the continent. Public and private profiles can be created for:

- Businesses in the animal resources value chain:
 - » Production.
 - Pastoralists.
 - Subsistence farmers.
 - Commercial farmers.
 - Agribusiness entrepreneurs.
 - Breeders.
 - » Farm inputs and services.
 - Veterinarians.
 - Extension Agents.
 - Agrovets.
 - Paravets.
 - Researchers.
 - Technology developers.
 - Technology service providers.
 - Transporters.
 - Food manufacturers.
 - Sanitary and phytosanitary service providers.
 - Credit/financial service providers.
 - » Processing.
 - Ouality standard inspectors.
 - Medium / cooperative processors.
 - Abattoirs.
 - » Trade and marketing.
 - Cooperatives.
 - Exporters.
 - Retailers.
 - Wholesalers.
- Organisations
 - » Extension services.
 - » Financial services.
 - » Events providers (virtual and other).
 - » Government agencies.
 - » Groups, networks and associations.
 - » Departments and Ministries.
 - » NGOs.

- Research Organisations and Academia
- Regional Economic Communities.

1.4. Who can create a profile?

The recommendation is that only official appointees of the network are tasked with creating the profile for the network. The appointed representative can set up an official ecosystem profile for the network and will also have the option to create a private workgroup for the network.

An example profiles for a network may be set up as follows.

African Women in Beekeeping (official public profile)

This profile will be used to manage and grow the network's membership and share knowledge within the public domain.

African Women in Beekeeping (private workgroup)

This profile may be used for the network's leadership and management teams. The private groups provide functionality that enables the workgroup to create a document library, develop a project plan and a calendar that shows when tasks are due and their status of progression.

1.5. Who will maintain the profile content?

The task of content curation lies with every network or organisation. We recommend that when a profile is initiated, a content plan is developed, and a reasonable amount of content is added prior to inviting your targeted audience. The profiles have various functionalities that include a home page, a news section for blogs, events as well as photo albums.

1.6. How does the AU-IBAR Ecosystem work?

The AU-IBAR ecosystem is built on a platform that is designed for collaboration. As entities register their profile on the online ecosystem, and start building their content and their community, they have a better chance of being found by those either seeking to join a network or group to collaborate or engage their services.

In essence, the ecosystem is a place for relevant content across Animal Resource stakeholders to be found, shared, added to and many more.

The platform is not a website and thinking of it in these terms would not do justice to the functionality and capability provided. The platform is a highly dynamic space, but the dynamics are those created by stakeholders. The platform should serve to bolster the objectives of an organisation.

Objectives such as membership growth, knowledge growth and management, knowledge sharing and collaboration, connection, exposure and more, are serviced by the online ecosystem (platform).

2. BUILDING KNOWLEDGE COMMUNITIES

2.1. What is a knowledge community?

Towards the end of the last century, the idea of knowledge sharing was put to use in the corporate world and a broader form of CoP (Communities of Practice) evolved which was known as "knowledge communities."

The basic difference between CoP and knowledge communities is that the scope of member participation is clearly defined by a job description (such as farmer's community) in CoP, whereas in the case of knowledge communities member participation is wide open and in some cases covers all the employees working in a big organization (Yamazaki, 2004).

2.2. The benefits of creating knowledge communities

- knowledge management in one central place
- knowledge sharing through varying methods (blogs, comments, discussions, shares)
- efficient and easy onboarding of new community members
- alignment across the community
- ease to scale and grow

3. WHERE DOES YOUR NETWORK, GROUP OR ORGANIZATION FIT INTO THE ECOSYSTEM?

3.1. Networks and Virtual Communities of Practice

An example of a network includes AYLFAIN (African Youth in Livestock, Fisheries, and Aquaculture Incubator). The ecosystem was developed with these stakeholders as a primary target audience for early adoption of the platform/ecosystem. These entities are encouraged to create both public profiles and private profiles.

The public profiles serve to engage in a broader stakeholder audience while gathering knowledge, sharing information, driving collaboration and growing the specific discipline.

The private profiles can serve as workgroups for networks. As network custodians plan for the networks to meet their various mandates, the private group provides a digital repository of content, documents, people, etc.

3.2. Organisations

Organisations may include large Pan African organisations such as the AU-IBAR, UN Women, or NGOs working in the area to impact certain streams such as the advancement of women and youth. An example may include Farm Africa, working across East Africa, with different types of farmers in a range of regions, from dry rangelands to lush, diverse forests.

Organisations can utilise the platform in many different ways that include the building of their own communities but most importantly to create a critical piece of the ecosystem puzzle adding value through organisationally created and user-generated content.

3.3. Regional Economic Communities

The continent's economic integration was a prerequisite for economic development from 1963, with the establishment of the Organisation of African Unity (OAU) - the African Union's predecessor. Africa's RECs, which constitute 8 sub-regional key building blocks for economic integration in Africa were established in the 1991 Abuja Treaty. RECs are key actors working in collaboration with the African Union (AU). Beyond their role in peace and security, RECs have the immense challenge of working with governments, civil society and the AU Commission in raising the standard of living of the people of Africa and contributing towards the progress and development of the continent through economic growth and social development.

The RECs are essential for the effective implementation, financing, monitoring and evaluation of Agenda 2063 and its flagship programmes, at the regional levels. As African Union's 50-year structural transformation and development plan for realising the Pan-African vision of "an integrated, prosperous and peaceful Africa, driven by its own citizens and representing a dynamic force in the global arena," Agenda 2063 provides a new impetus for enhanced engagement by the RECs.

The ecosystem therefore provides means by which RECs can be engaged with governments and actors in the animal resources sector.

3.4. Ministries of Agriculture, Forestry and Fisheries

As ministries continue to develop policies for the animal resources sector that may include, policy to enhance the emerging and new age farmers, the emergence of women and youth, the promotion of increased land ownership, their role in the ecosystem is vital. Ministries or departments can utilise the platform to share information, opportunities, policy, collaborations and more.

3.5. Agribusinesses

Agribuusiness is the lifeblood of the sector. The design of the ecosystem is such to enable micro to macro enterprises to participate, share services, build user communities, share knowledge and expertise and create a digital presence that will allow them to be found. These collaborative activities will be promoted at regional level to ensure regional integration and the promotion of Regional Livestock Value Chains.

4. TUTORIALS (GETTING THE MOST OUT OF THE ECOSYSTEM PLATFORM)

4.1. How to create a banner for your network/group/organisation. Have the logo ready in a **ipeg** or **png** format.

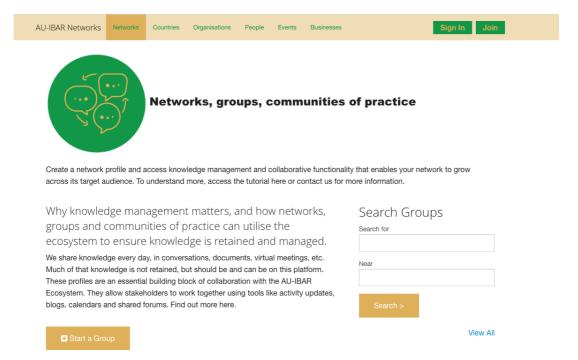
The banner provides the branding for your group or network. There are two ways in which your profile can be branded.

- a. to upload your logo on the banner. On the top left you will see the following Set an image for **XYZ** profile
 - + set an image
 Simply select the + and you will be asked to add the file. Once you've done so, your
- b. You also have the option of the fully designed banner. Banners should be designed and provided to the community management team for upload. Banner size 1500px in width X 270px in height.

4.2. How to create a profile for your group or network.

entity's logo will appear.

Select the **Networks navigation** tab on the top of the page and as you scroll down on that page, you will see a **stone-coloured button** that invites you to Start a group.



By selecting **Start a Group** you are directed to a form for completion.



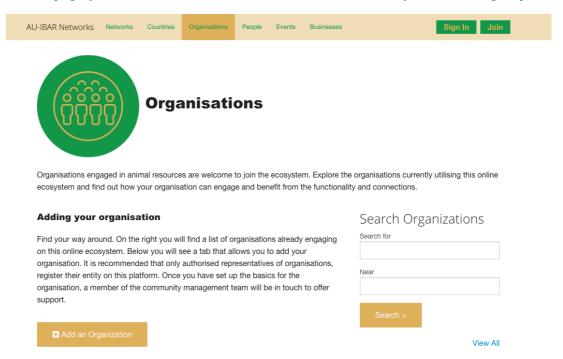
Complete the form with specific attention on the mandatory detail requested. **See the red asterisks**.

Determine whether you want your group to be public, members only or private. You may want to initiate the group as a private group until such time as the content and appearance of the group are at a stage to invite a broader audience.

Once you've started the group, the community management team will reach out to you to make you a group manager and profile owner (this can be reassigned by you at any time). This provides you with the access to edit and change content. It also enables you to invite members as co-managers.

4.3. How to create a profile for your organisation

Select the **Organisations navigation tab** on the top of the page and as you scroll down on that page, you will see a **stone-coloured button** that invites you to Start a group.



By selecting **Start an Organisation** you are directed to a form for completion.



Complete the form with specific attention on the mandatory detail requested. **See the red asterisks**.

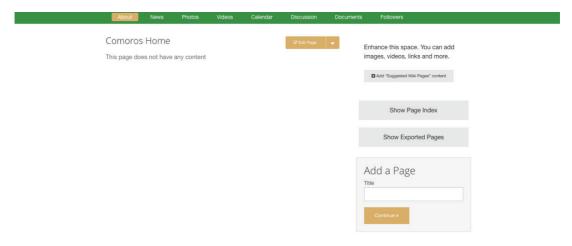
Determine whether you want your organisation to be **public**, **members only** or **private**. You may want to initiate the organisation's profile as a private group until such time as the content and appearance of the group are at a stage to invite a broader audience.

Once you've started the group, the community management team will reach out to you to make you a group manager and profile owner (this can be reassigned by you at any time). This provides you with the access to edit and change content. It also enables you to invite members as co-managers.

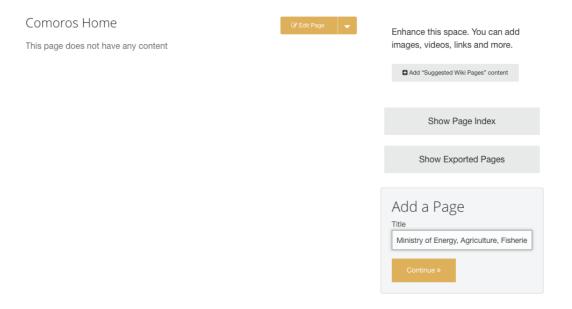
4.4. How to create a wiki for a ministry of agriculture



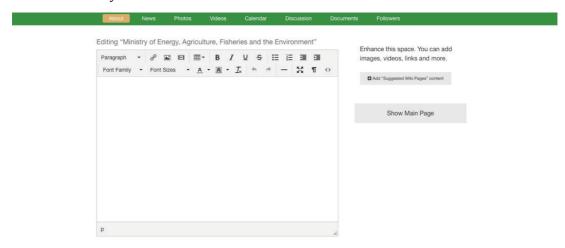
Locate your country profile under the Countries navigation tab



See Add a Page on the bottom right

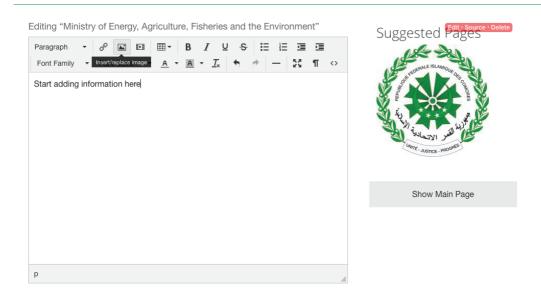


Add the Ministry name under Title



This takes you to a page where **content** and **images** can be added.

To start adding to the right-side portal select **Enhance this space**. This is a wiki and many pages can be added. Here we have added the Comoros' national emblem.



Once this is saved, multiple pages can be added, and this is where the suggested pages section comes in as a hyperlinked index can be created.

4.5. How to create a profile for a REC

The community team has already set up all the REC profiles. Please you're your profile. Contact us to make you and your team the profile managers and then refer to the to the Organisations section. The process is exactly the same.



4.6. How to create a profile for an agribusiness.



Complete the form with specific attention on the mandatory detail requested. **See the red asterisks**.

Your business will be a public profile, but in getting the profile started you may want to keep it public until such time as the information is sufficient.

In order to ensure that the business brand is well represented, please provide the community management team with a banner **1500px** in width and **250px** in depth.

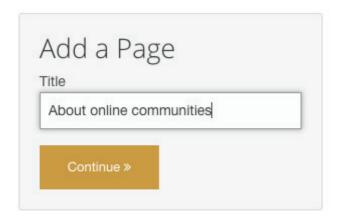
Should you not have access to design services, you can simply add your own logo into the banner as directed.

4.7. How to set up HOME and utilize wikis in your network/group/organisation

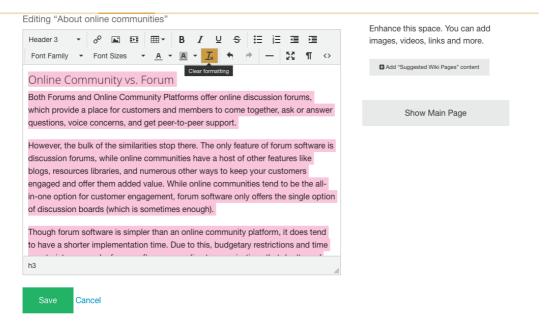


Build your own social mobile hub with Concursive

Once you've successfully created your **network/group/organisation** and added a logo, follow the instructions below.



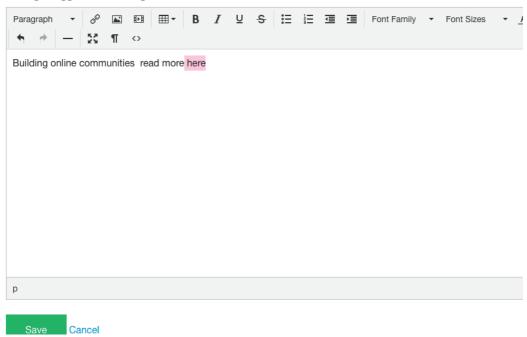
On the bottom right side of the home page you will add the first page of the first wiki. A wiki is simply linked content. You can link content from one wiki to another, by creating a series of **hyperlinks**. For those who use Wikipedia, the concept is the same.



Once you've created the first page, you will be able to add content. We've highlighted the Clear formatting button above. This is important if you have **copied** and **pasted your text from elsewhere**.

Once you have cleared the formatting you will be able to select the **font type**, **size** and **colour from the bar above**.

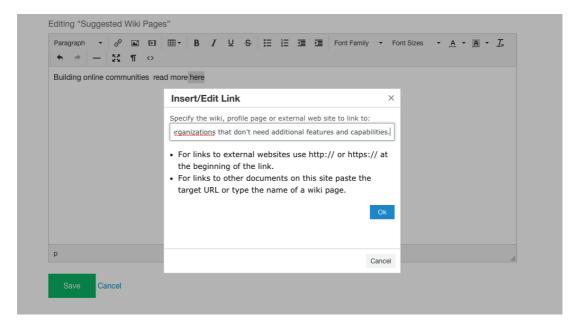
Editing "Suggested Wiki Pages"



To link your page to the Suggested Wiki pages on the right, simply add the name of the page.

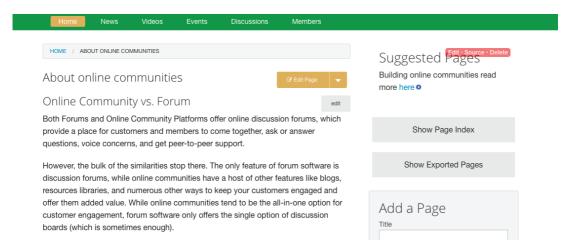
networks.au-ibar.org/show/my-organisation/wiki/About+online+communities

Select and **copy** the **url** of the page with the wiki on it.

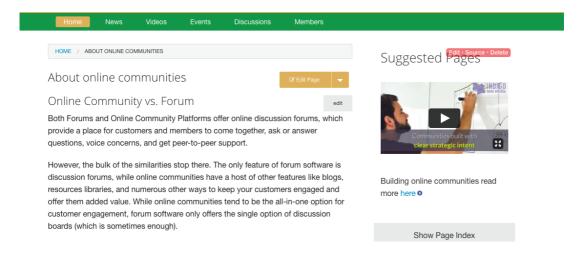


Highlight the word you wish to hyperlink, select the hyperlink icon above and insert the page detail.

Make very sure that there is no other copy in this block – only the hyperlink itself. Once you select **OK**, your page will be **hyperlinked** on the **home page** and on every subsequent page of the wiki.

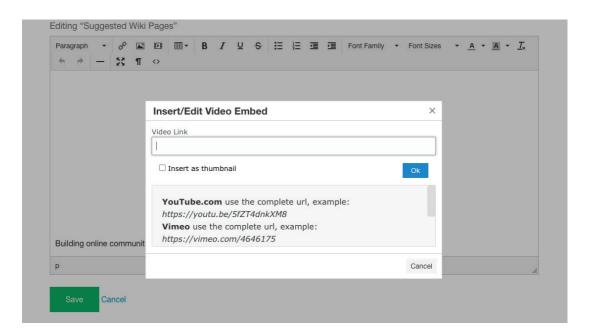


Here on the right, you can see below the word **Suggested Pages** on the right, the wiki is hyperlinked and easy for visitors to find. **You can have multiple wikis**.

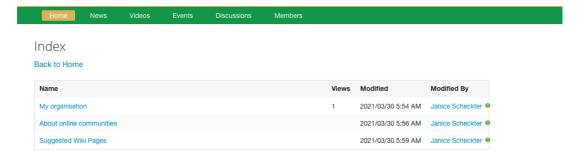


Here we have added a video. In order to add a video, you need to ensure that you have the video saved to either **YouTube** or **Vimeo**.

Select the **url** of the video in either **YouTube** or **Vimeo**. Insert the link into the Insert/Edit Video embed as shown below and your video will be added to your suggested pages. You can add a video in the same way to the wiki itself, or to your news/blog page.



Insert the link into the Insert/Edit Video Embed as shown below and your video will be added to your suggested pages. You can add a video in the same way to the wiki itself, or to your news/blog page.



Once you have added multiple wikis, you may want to see how many people are viewing these wikis. Simply select the **view page index** on the **home page** and the number of views will be shown here.

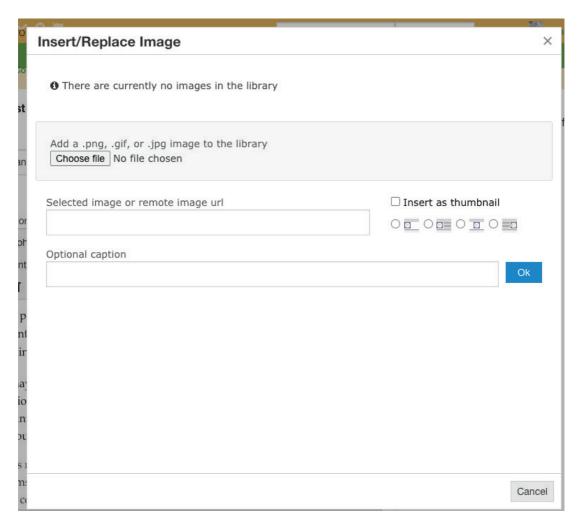
4.8. How to upload news and blogs





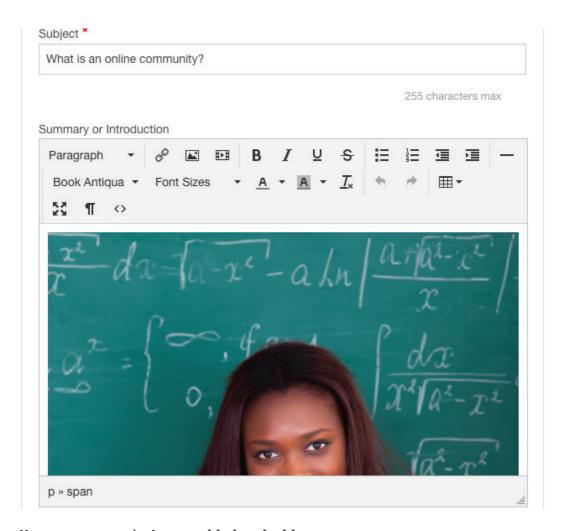
The addition of content on the blog is similar to that of wikis, but you will need to insert a headline. You may also want a short introductory paragraph in the top section where copy is added along with an image, and then the main body of the blog or news item in the second section.

You can always save your blog as a Draft before you publish. It is also recommended that you have your full blog saved in Word. Should you experience a power outage during the creation of your blog, the work on the platform if not saved will no longer appear, once the power resumes.

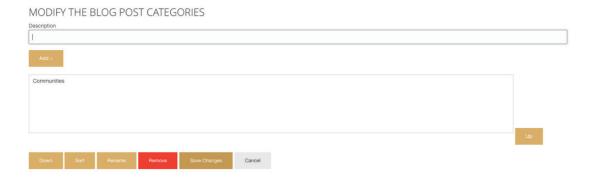


To insert an **image** or **multiple images** into the **blog** or **news update**, ensure that your **cursor** is where you would like to insert the image and select the **image icon** to the right of the **hyperlink icon**.

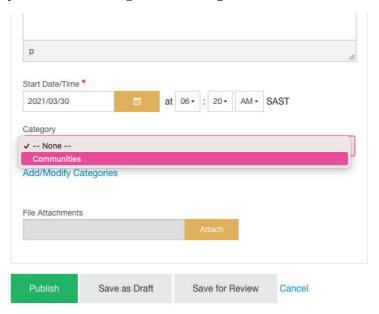
Once you've selected this, you will need to **upload the image to your profile by choosing the file**. The system only allows **pngs**, **jpegs** or **gifs**. **No PDFs can be uploaded into images**.



Here you can see the **image added to the blog**.



Finally, we recommend that you add **categories** to your blogs. This assists when users of the ecosystem are searching for something.

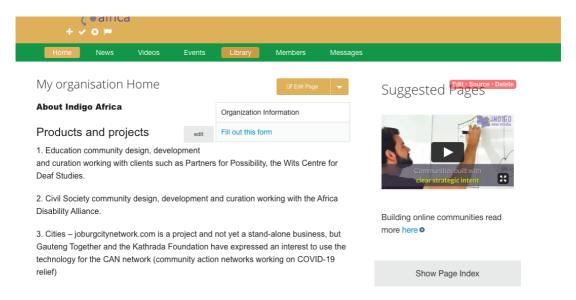


To modify the categories, select **Modify Categories** at the bottom of the blog itself and it will take you to a page where you can add the categories. **Each blog only accommodates one category**.



Here you can see the published blog, with the image and the introduction and the added category.

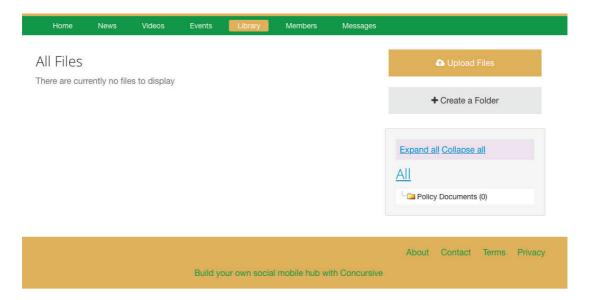
4.9. How to create a library/document repository



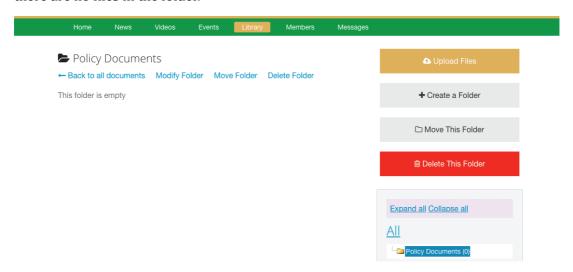
The profile managers had much flexibility when it comes to creating a library or document repository. Firstly, select the **Library tab** on your profile's navigation bar.



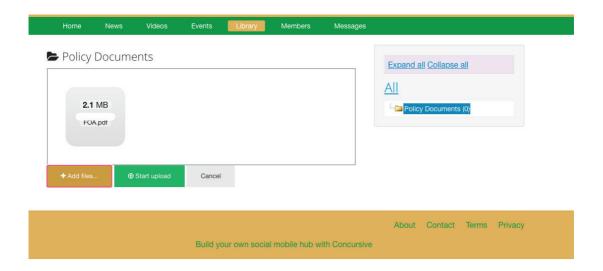
You will see that at the moment there are no files or folders. It is important to determine your folder structure although this may change over time. This may for example include **policy documents**, **background**, **application**, **membership**, **research**, etc. Start by creating a **Folder**.



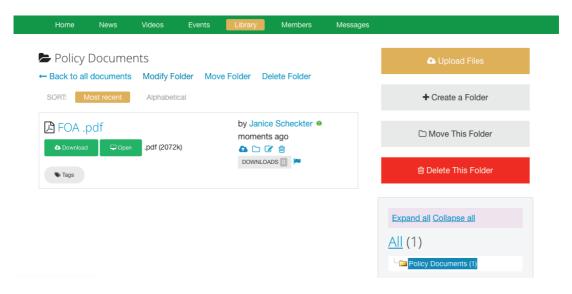
Here we have created a folder called Policy Documents. You will see that at the moment there are no files in the folder.



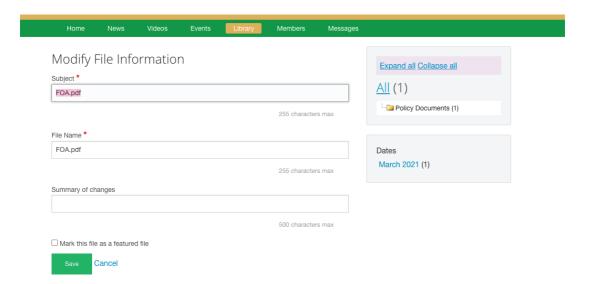
It is important to ensure that you click on the **folder** to open it prior to uploading documents.



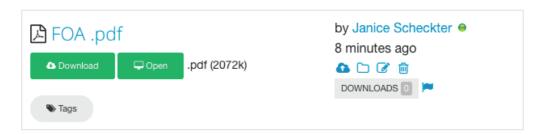
Here a document has been uploaded. The system allows for many file formats including **MP3s** and **MP4s**. We generally recommend **PDFs** as these can be viewed on the system prior to the user downloading.



Here you can see the document uploaded. There are many options once uploaded.



Options include renaming the file. **Subject** is the name that will be seen in your profile's library and file name will be useful when it comes to searching on the platform.



On the **library page** under the name of the individual who uploaded there is a **cloud with an arrow**. This allows for version control of the document and the system has its own versioning. The file allows one to move the **document** to **another file**. The edit allows for **name editing** and of course finally the **entire file can be deleted**.

4.10. How to create a forum/discussion



First select the **Discussion tab** on your profile.



Then add a Forum.



Once you have the new forum set up, **topics** can be added to the forum.



The topics can be marked as questions and respondents can mark their response as answers.

We recommend that there are appointed moderators for topics where specialist guidance is required.

4.11. How to create albums and upload photos



Select Photos on your profile's navigation bar.



And create an album.

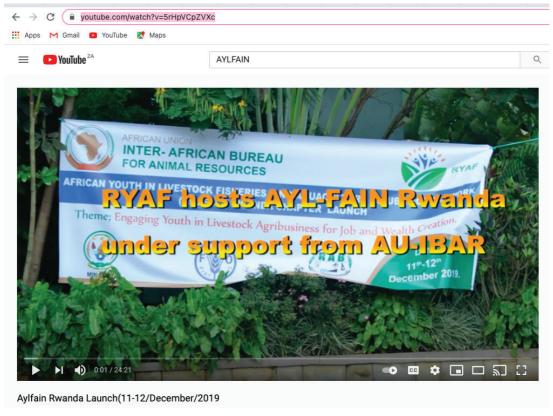


Ensure that you have the **folder for that album open prior to uploading the relevant images**.



4.12. How to upload videos.

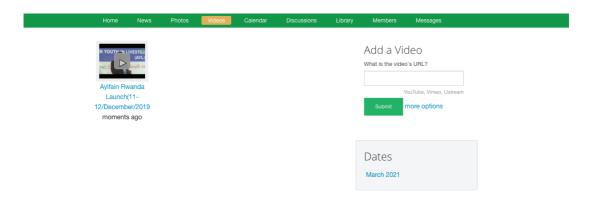
Select the Video tab on your profile's navigation bar.



Locate the video and **copy the URL**.



Paste the URL into the box and submit.



4.13 Understanding profile members and messages.



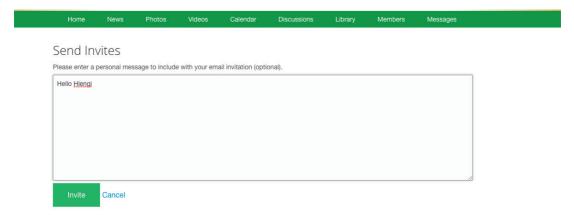
The **members** and **messages navigation tabs** appear alongside each other on the right and are interlinked.



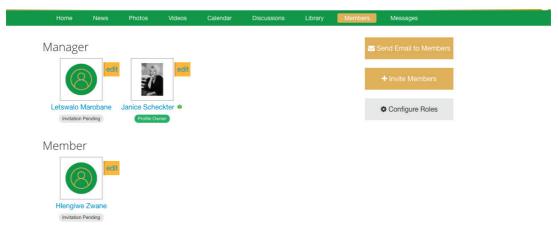
To invite members, select +Invite Members.



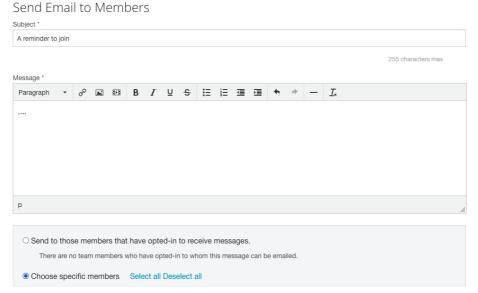
Add the members **email address** to the **Add Users bar**. You can add more than one member at a time, a simple comma separate the email addresses.



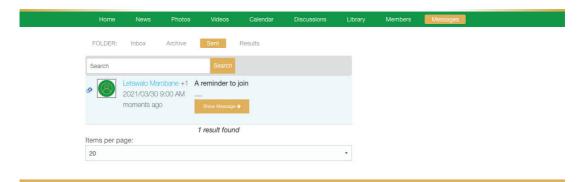
You can send the **invitees a message**.



Once invited you will see that **two invitations are pending**. You will also note that these members have been invited with **different role access**. This choice can be made by a **profile manager** when inviting the list.



Here we have selected on the members page, Send Email to Members. The email can be sent to a selected group and will go through to the recipient's email but will also appear on the platform itself under your sent items and their inbox



4.14 Understanding private profiles and public profiles



The profile above has a green public tab on the top right and the profile below has a red private tab. Profiles can be public, members only or private. Our recommendation is as follows.

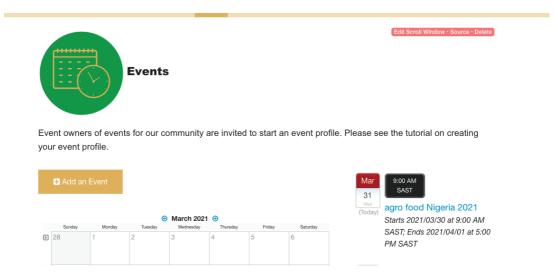
- For networks, organisations, ministries, etc., we recommend there is certain
 information that is in the public domain as it contributes to knowledge growth,
 capacity building and community building. There may be instances where the
 organisation would prefer to keep the profile private until it is sufficiently populated
 with content.
- For workgroups we recommend private profiles which allow for the work of the group to be managed.
- Members only profiles may be created where the profile owner specifically wants membership validated for access to content.



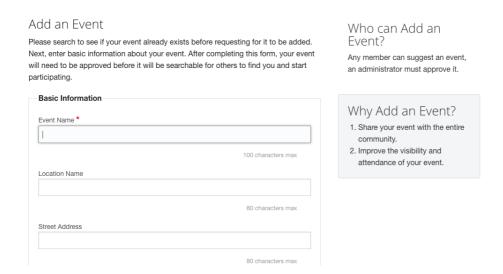
4.15 Permissions and access on your profiles

The standard permission settings allow managers to **add** and **delete content**, and for members of the AU-IBAR ecosystem to download, comment on wikis and join discussions.

4.16 How to create an event.



For event owners and managers to create an event, select the Events tab on the top **navigation ribbon** and on the home page for events, **Add an Event**.

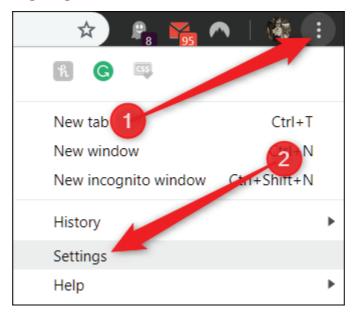


You will be required to complete a form and wait for admin approval. Once you have the approval you can continue to populate content onto your event profile.

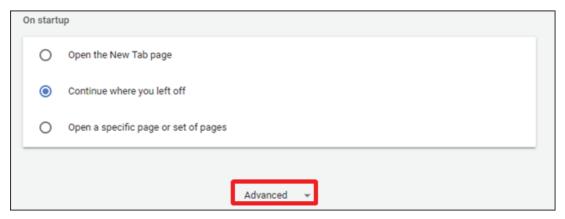


Event profiles have a news page/blog, photos, videos, a calendar which may be the event programme and documents that may include exhibitor registration forms, information on past events and attendees, etc.

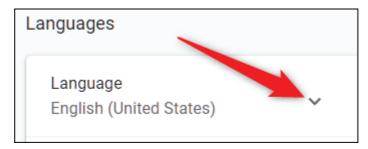
4.17 Tips on using Google Translate



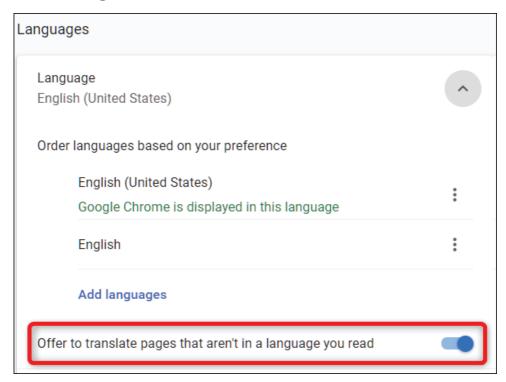
The first thing you want to do is **fire up Chrome**, click the **menu icon**, and then click on "**Settings**." Alternatively, you can type chrome://settings/ into your address bar to go directly there. Once in the Settings menu, scroll down to the bottom and click on "**Advanced**."



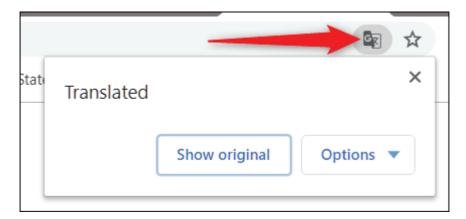
Scroll down a little bit more until you see the **Languages heading**, then click on "**Language**."



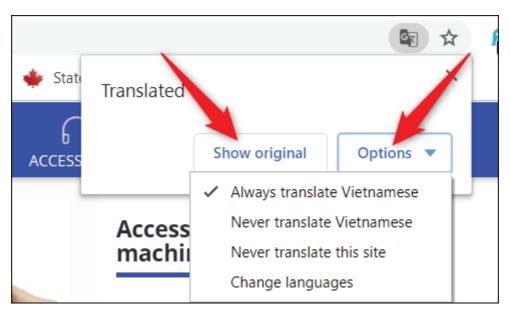
By default, Chrome has translation enabled. If you want to disable this feature, click the **toggle button into the off position**. If you're going to continue to use the translate feature, **do nothing**.



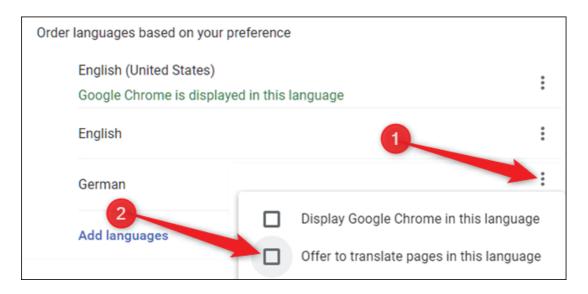
When navigating to a site that's automatically been translated by Chrome, a Google Translate icon appears in the **Omnibox**. To see what's available for the site or language-specific options, click the **Translate icon**.



From here, you can choose to "**Show Original**" to translate the page back into the original language, or you can click the dropdown "**Options**" button for a few other choices, like having it always translate the language, never translate the language, or never translate the current site. You also can change language settings.



If you have more than one language added to your browser, Chrome will normally just offer to translate web pages to your browser's primary language. By default Chrome's translating of additionally added languages is turned off, but if you'd rather Chrome handle these languages as well, click more (three dots next to a language) next to the language, and tick the "Offer to translate pages in this language" setting. This lets Chrome translate specific languages for you in the future.



5. ENGAGING YOUR STAKEHOLDERS.

5.1. Developing an engagement strategy.

It is important that you identify your stakeholder groups, and we generally recommend that you start with a group that will easily adopt this new platform and then move onto other stakeholders.

Use a simple stakeholder mapping process and determine what problem you solve for each group and find ways to address this through the platform. In some cases, it may be pure information delivery and in others engagement and the opportunity to share knowledge.

5.2. Designing a content plan.

Make sure that you have a content plan that sees at the very least a weekly upload. Remember that this is not a website but a live dynamic platform that should include live dynamic content.

Your content plan may include a weekly info update, the start of a discussion (don't be tempted to do this until you have some early champions engaging), some video shares etc.

5.3. Determining what engagement to measure.

In the beginning measurement will be tough as you are focused on early engagement, but if someone shares a comment and a wiki has 10 views, that's engagement.

6. QUESTIONS OR QUERIES

Should you find information that is not included here, please contact the team on the platform, using the contact tab at the bottom.



African Union – Interafrican Bureau for Animal Resources (AU-IBAR) Kenindia Business Park Museum Hill, Westlands Road

PO Box 30786 00100 Nairobi

Kenya

Tel: +254 (20) 3674 000

Fax: +254 (20) 3674 341 / 3674 342

Email: ibar.office@au-ibar.org Website: www.au-ibar.org